NORTHPORT-EAST NORTHPORT PUBLIC LIBRARY
Meeting of April 27, 2001

A special meeting of the Board of Trustees was held on Friday, April 27,2 001 in the Conference Room in the Northport Library.

Mr. Glennon called the meeting to order at 10:15 am.

Also attending were Elizabeth McGrail, Ruth McKay, William Martin, C. Annette Carr, Director Stephanie Heineman, and Assistant Director Eileen Minogue.

The Director presented a salary scale adjustment proposal for all classifications of employees on staff in recognition of current library salary standards and pay for comparable work elsewhere.

Mrs. Carr moved to approve the following resolution, seconded by Mr. Martin.

WHEREAS, the Director has reported to the Board that she has been unsuccessful in filling positions due to the fact that the salary scale at the library is not competitive with other libraries, and

WHEREAS, it is the recommendation of the Director that the salary scale be increased by elimination of the first three steps of the library salary scale annexed to the contract for the period July 1, 1999 – June 30, 2002, as detailed in the annexed adjusted salary scale, and

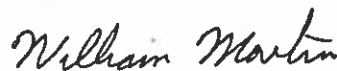**WHEREAS**, the Board agrees with this recommendation.

NOW, THEREFORE, be it resolved that the Director is authorized to negotiate a change in the contract for the period July 1, 1999 – June 30, 2002 under which the first three salary steps are eliminated from the salary scale thereby increasing the salary of each position by three steps, as detailed in the annexed adjusted salary scale, and

BE IT FURTHER RESOLVED, that upon receiving the consent to this amendment from staff association representatives, the Director is authorized to execute an amendment to the contract reflecting such change on behalf of the Board of Trustees.

Salary adjustments for all staff whose terms of employment are not covered in the staff association contract were approved.

Mr. Martin moved to adjourn at 11:00 am, seconded by Mrs. Carr.

Respectfully submitted,

William Martin

William Martin
Secretary